

Job Announcement: Des Moines Community Orchestra Conductor/Musical Director

Organization: Des Moines Community Orchestra

Position: Conductor/Musical Director

Location: Des Moines, IA

Due to the retirement of our current conductor of over 20 years, The Des Moines Community Orchestra is currently seeking an enthusiastic, talented, and nurturing Conductor/Music Director to lead our orchestra beginning in the 2025-2026 season. We look forward to welcoming a passionate and dedicated conductor to our musical family!

About Us: The Des Moines Community Orchestra is a non-profit, intergenerational community orchestra that brings together players of diverse backgrounds and varying levels of experience, along with the ability to share the joy of playing and performing a wide-range of music genres.

The Des Moines Community Orchestra provides concerts, free of charge, to audiences as part of its mission to bring high-quality musical experiences to the central Iowa area. Given our history in the community and our volunteer members' contributions, we are keenly interested in a conductor who shares and demonstrates this same spirit of service. We typically perform 4-5 concerts per year, and have additional collaborative performances with other performing arts organizations, such as ballet companies and musical theatre groups.

Responsibilities:-

- Conduct rehearsals and performances for our community orchestra.
- Collaborate with musicians, board members, and volunteers to create engaging and high-quality musical experiences.
- Foster a positive and inclusive environment for all orchestra members.
- Program a diverse repertoire that appeals to our community audience and orchestra members, with the ascent of the DMCO Board of Directors.
- Participate in community events promoting the interests of the orchestra.
- Participate in the organization and execution of concerts

Qualifications:

- A degree or equivalent experience in orchestral conducting, music education, or music performance.
- Enthusiasm and respect for music-making with amateur and semi-professional musicians.
- Conducting skills and ability to motivate and mentor volunteer musicians at varying levels.
- Mindfulness in working collaboratively with a Board of Directors.

- Ability to develop repertoire within the musical needs of the orchestra and community, while simultaneously working within budgetary guidelines established by the Board of Directors.
- Ability to grow and foster new performance opportunities and recruitment of musicians.

Application Process: Interested candidates should submit a cover letter, resume, and references to Dr. Kevin Allemagne, DMCO Board President at kallemagne@dymphna.hush.com. Application deadline is October 1, 2024.